

# **KLA Newsletter**

Vol.40 No.1- 4 July 2010 - June 2011

# The official Newsletter of Kerala Library Association, Thiruvananthapuram Reg. No. 89/71









6<sup>th</sup> Prof. K.A. Isaac Commemoration Lecture 2010 on "Research Evaluation" by Dr Gagan Prathap, Director, NISCAIR (CSIR), New Delhi, held on 2 December 2010 in Trivandrum

### IN THIS ISSUE

General Secretary Speaks	2
Major Programmes	. 3
KLA Representations and Discussions	. 5
Activities of the Regional Committees	6
Memoranda Submitted by KLA	9
Retirements	.12
UGC-NET Qualified Professionals	. 12
Awardees of Doctorate Degree in LIS	13
Achievements	13
New members	.14
Annual Report for the year 2009-2010	17
Resolutions adopted in the 39 <sup>th</sup>	
Annual General Body Meeting	31
Audited Accounts of KLA for 2009 -10	34
Audited Accounts of CA Augustine-	
Holy Cross Endowment	35
Assets and Liabilities of KLA	

Published by Dr. P.K Suresh Kumar, General Secretary, Kerala Library Association, Trivandrum Editor: Dr Vijayakumar K. P.

#### General Secretary Speaks....

The KLA Newsletter may be reaching you during the period of KLA National Seminar on Content Management and Libraries: New Vistas for Harnessing Information. This may be the last programme of the present committee, which completed its term of two years.

We are well aware of the significant role played by information technology including digital technology in every facet of Library and information Service and most of the LIS professionals are confronted with the new systems and technologies for content management. In order to discuss the issues in the management of content and to work out new strategies to equip the professionals to be better managers of both digital and traditional information KLA has decided to organize a National Seminar at Padmam Auditorium, Institute of Management in Government (IMG), PMG, Trivadnrum from 14-16 July 2011 with the support of Raja Rammohun Roy Library Foundation, Kolkata, Kerala State Council for Science, Technology & Environment and Information and Public Relation Department, Govt. of Kerala. Since the topic is very relevant, I request all the KLA members and working professionals to participate in the seminar and make this programme a grand success. The details of the National Seminar is made available in the KLA seminar Blog, which can he accessed http://www.klanational seminar2011.wordpress.com

Since its inception, KLA has been making its mark noticeable by its continuous efforts to uplift the library profession in the State by way of organizing workshops, training programmes, seminars and through the concerted efforts in the service matters of our library professionals. I am very proud to say that this period is perhaps one of the most eventful and remarkable period in the history of KLA due to its wide range of activities. UGC-NET coaching programme conducted by KLA was highly appreciated and recognized by the library community. I am confident to have a better outcome of the consultations and discussions with the Government with respect to the 9<sup>th</sup> Pay Revision Report, implementation of UGC scheme to the librarians in Govt. colleges and Universities and posting of School Librarians in Govt. and aided Higher Secondary Schools in Kerala and restoration of the provisions of direct recruitment of professionally qualified personnel in Librarian Gr.III in Common Pool Sector etc. Within the limitations, I strongly believe that we could make some memorable additions in the annals of KLA through a series of matured efforts.

Since this may be the last Newsletter of the present Committee, let me take this opportunity to express my sincere thanks and gratitude to all the KLA members, the Executive Committee members and all the Regional Committees for extending unlimited support and co-operation to me for carrying out my duty successfully as General Secretary.

Also once again I request all the members to take sincere efforts to make the forthcoming National Seminar a grand success

With warm regards **Dr. P. K. Suresh KumaR** 

## **Major Programmes**

### Birth Anniversary Celebrations of Dr. S. R. Ranganathan

This was an exceptional programme jointly organized by KLA and Department of Library and Information Science, University of Kerala at the DLIS Lecture Hall on 13<sup>th</sup> August 2010 at 3 pm. Prof. C. A. Augustine, Former Professor, DLIS; Shri. M. A. Abraham, formerly of VSSC Library and a product of DRTC, Dr. A Gopikuttan, Head, DLIS, and Miss. Sruthi Chandran and Shri. Joseph I Thomas, both MLISc. Students of DLIS spoke on the theme "Dr. S. R. Ranganathan - As I know him". The meeting was presided over by Shri. K. P. Sadasivan, President, KLA and Shri. P. K. Suresh Kumar, General Secretary offered vote of thanks.

#### Prof. K. A. Isaac Commemoration Lecture 2010

Prof. KA Isaac Commemoration Lecture-2010 was jointly organized by Kerala Library Association and YMCA Library & e-Learning Centre, Trivandrum on 2nd December 2010 at 3 pm at YMCA Library Hall, Trivandrum. The lecture was delivered by Dr. Gangan Prathap, Director, NISCAIR (CSIR), New Delhi. The topic of lecture was *Research Evaluation*. Shri. K. P. Sadasivan, President, KLA presided over the function. Prof. C. A. Augustine, former professor in the Department of Library and information Science, University of Kerala shared the reminiscences of Prof. KA Isaac with the audience. Shri. Babu K. Mathew, former President and present Director of YMCA recollected his experience with Prof. Isaac. Dr. A. Gopikuttan, Vice president, KLA and the Head of the Department of Library and Information Science, University of Kerala welcomed the audience. More than 100 participants including family members of Prof. Isaac, faculty members, working professionals, students, retired professionals, research scholars from all fields of study and many others participated. Shri. P.K Suresh Kumar, General Secretary, KLA offered vote of thanks.

#### **KLA Lecture Series**

Kerala Library Association organized a talk on "Indian Citation Index" as part of the KLA Lecture series at the Lecture Hall, Department of Library and Information Science, University Library Building, Trivandrum at 2 pm on 14<sup>th</sup> January 2011. **Dr. Prakash Chand**, Chief Executive of the Indian Citation Index and the former Deputy Director, NISCAIR (CSIR), New Delhi delivered the lecture. Shri. K. P. Sadasivan, President, KLA welcomed the chief guest and the gathering. More than 50 participants including DLIS students, faculty members, LIS professionals, and research scholars from the Kerala University Library participated. Shri. P. K. Suresh Kumar, General Secretary, KLA offered the vote of thanks.

## **UGC-NET Coaching Programme**

Deriving the inspiration form the result of the First Batch, the second batch of UGC NET Coaching Programme for December 2010 was formally inaugurated by Prof. C. A. Augustine, former professor, DLIS, University of Kerala at 10 am on 19<sup>th</sup> September 2010 at a solemn

function presided over by Shri. K. P. Sadasivan, President, KLA at KLA Office at Karamana, Thiruvananthapuram. It was followed by an interactive session with the participants by Dr. A. Gopikuttan, Head, DLIS, University of Kerala, Shri. K. P. Sadasivan, President, KLA and Shri. P. K. Suresh Kumar, General Secretary, KLA. The classes were held on Sundays and all other public holidays from 9.30 am to 4.30 pm with four sessions of 90 minutes duration each day. The programme covered Paper I, II and III spanning 80 sessions. The classes were handled by a team of 13 eminent and well-experienced professionals. Shri. N. Parameswaran, Former Deputy Librarian-in-charge, Kerala University Library was the Course Coordinator. A total of 17 participants initially registered, including the professionals from nearby districts in Kerala and Tamil Nadu and out of which 14 continued till the end of the program. The classes ended on 19.12.2010 with a Model examination.

#### KLA Gold Medal Award Function 2011

KLA Gold Medal Award and C. A. Augustine Holy Cross Endowment Award distribution function was organized at the Lecture Hall, Department of Library and Information Science, University Library Building, Trivandrum at 3.30 pm on 22 March 2011. Shri. Nandakumar, IAS, Director, Information and Public Relations Department, Govt. of Kerala presided over the function. Shri. K. P. Sadasivan, President, KLA welcomed the dignitaries. Dr. A Jayakrishnan, Hon'ble Vice-Chancellor, University of Kerala inaugurated the function. The Vice-Chancellor presented KLA Gold Medals to the first rank holders of MLISc Degree Courses of the University of Calicut and Kerala University and the BLISc First Rank holder of the Mahatma Gandhi University, Kottayam. The award winners were:

#### **University of Calicut**

1. Shibitha, T.	MLISc 2007-09 - I Rank
2. Dhanya, M.	MLISc 2008-10 - I Rank

#### **University of Kerala**

Vijitha, K. G.
 Sruthi Chandran
 MLISc 2007-09 - I Rank
 MLISc 2008-10 - I Rank

#### M. G. University, Kottayam

1. Dhanya, S BLISc 2008-09 - I Rank

Cash awards and Mementos instituted by C. A. Augustin Holy Cross Endowment for Information Science were also given away by the Vice-Chancellor to those students who scored top marks in the Paper "Information and Communication", of the MLISc Examination of the University of Kerala. The award Winners were:

Vijitha, K. G. (2007-09) Sruthi Chandran (2008-10) Dr. S. Rajendran, Division Head (Library), VSSC and Dr. A. Gopikuttan, Head, DLIS, University of Kerala felicitated the awardees. Miss Dhanya, one of the award winners, on behalf of all the awardees, thanked the KLA for organizing the programme. The vote of thanks was proposed by Shri. P. K. Suresh Kumar.

### **KLA Representations and Discussions**

## Memorandum to the Chairman, Committee to Review the Acts of Universities in Kerala (Kerala State Higher Education Council)

KLA has submitted a memorandum to Dr. M. Ananthakrishnan, Chairman, Committee to Review the Acts of Universities in Kerala on 4<sup>th</sup> November 2010 to include Library and Information System component in the Draft Universities Act. KLA requested to recognize Library and Information System as an exclusive component for uplifting the Higher Education System in Kerala at par with the best of its kind in India or abroad by quoting importance of Libraries in higher education in India stressed by the Education Commission Reports of Dr. S. Radhakrishnan, and Dr. D. S. Kothari.

### Discussion with 9<sup>th</sup> Pay Revision Commission

In continuation of the memorandum submitted by KLA to the 9<sup>th</sup> Pay Revision Commission, the Commission invited KLA to appear for a detailed discussion at the Chairman's Chamber on 11<sup>th</sup> November 2010 at 3 pm. Our representatives consisting of Shri. K. P. Sadasivan, President, KLA, Shri.P.K Suresh Kumar, General Secretary, KLA, Shri. G., S. Harikumar, Treasurer, KLA and Shri. N.Sukumaran Nair, Executive Committee Member, KLA, participated in the discussion. We could project our recommendations in detail under six sectors viz. Common Pool Libraries (Covers Arts & Science Colleges, Professional Colleges, Secretariat Central Library and Libraries in Various Departments), State Central Library, Legislature Secretariat Library, University Libraries (Kerala University, Trivandrum; M.G. University, Kottayam; CUSAT, Cochin; Sree Sankaracharya University, Kalady; Calicut University, Kozhikode; Kannur University and Kerala Agricultural University, Thrissur); Municipal Libraries and Panchayat Libraries. KLA has submitted a detailed recommendation to the Chairman of PRC at the time of discussion, which was prepared through studies, consultations and discussions with professionals in various sectors and the Regional Committees of KLA. We are very happy to say that some of our recommendations related to a few sectors have been accepted by the Commission. However, in quite a few sectors, the Commission's recommendations are quite unscientific and detrimental to the prospects of our professionals particularly from the two major sectors, viz., the Universities and the Common Pool Library Systems. The final version of the memorandum can be accessed at: http://www.keralalibraryassociation.org.

#### Memorandum for the rectification of Pay Revision Anomalies

KLA has submitted a representation on 21<sup>st</sup> January 2011 to the Finance Minister. Dr. T.M Thomas Isaac and all the Ministers of the Sub-Committee (Shri. Kodiyeri Balakrishnan, Shri. N. K. Premachandran, Shri. Jose Thettayil, Shri. Kadannappally Ramachandran and Shri. V.

Surendran Pillai) on the glaring anomalies observed in the PRC Report and recommended a set of specific suggestions for resolving them.

## Common Pool Librarians Special Rules Amendment: Discussion with the Principal Secretary, Higher Education

The Principal Secretary, Higher Education, Government of Kerala invited (vide Letter No. 18782/A3/09/Hr.Edn, Dated 11.11.2010) for a discussion at Durbar Hall on 27.11.2010 on the basis of our representations to the Minister for Education, Govt. of Kerala and the hearing conducted at the Additional Secretary's office by the Additional Secretary, Higher Education, Govt. of Kerala. KLA representatives consisting of, Shri. K. P. Sadasivan, President, Shri. P. K. Suresh Kumar, General Secretary, Shri. G. S Harikumar, Treasurer, Shri. N.Sukumaran Nair, EC Member and Dr. A Gopikuttan, Head, DLIS and Vice-President and a representative of the Degree Holders' Association participated in the discussion. We could convincingly project our demands of (a) scrapping of the G.O (P) No. 53/2009/H.Edn dated 9<sup>th</sup> June 2009/SRO No. 473/2009, which denies the direct entry at the Librarian Gr. III level and (b) restoration of the provision of direct recruitment of professionally qualified personnel in Librarian Gr.III, as provided in the existing G.O (P) No. 129/2003/H. Edn dated 26<sup>th</sup> August 2003. Based on the matters discussed at the meeting, we also submitted a fresh memorandum to the Principal Secretary, Higher Education, Govt. of Kerala.

### **Activities of the Regional Committees**

### Kottayam

#### **General Body/ Executive meeting**

During the reporting period two general bodies and one executive committee meetings were conducted. The first general body held on 11-01-2011 at the M G University Library Seminar Room discussed the anomalies related to Pay Revision. The second general body was held on 09-06-2011 again at the University Library Seminar Room adopted two major resolutions (i) to open an account with SBT, M. G. University Branch to be operated jointly by the Regional President and Secretary and (ii) to conduct a 3 day workshop on Koha. It was also decided to ensure maximum publicity and participation to the forthcoming National Seminar by KLA at Thiruvananthapuram from 14-16 July, 2011

The executive committee meeting held on 08 April 2011 at S B College Changanacherry discussed the decision of Mahatma Gandhi University to hand over the charges of the University Library to the Registrar, instead of the Deputy Librarian in connection with the retirement of the University Librarian. The committee unanimously expressed its displeasure over the decision of the University as it is the first time in the history of this University. The committee decided to plead the Central Committee of the KLA to bring the matter to the attention of the authorities of the University and do the needful so as to revoke the decision and to transfer the charge of the University to the Deputy Librarian.

#### Workshop on KOHA

KLA Kottayam Region organized a three day Workshop on Koha at the Seminar Hall, School of Environmental Science, Mahatma Gandhi University. The function started with a silent prayer. Sri.M. R.Unni, Registrar, Mahatma Gandhi University welcomed the distinguished guests and the audience. The theme presentation was made by Smt. Laila T Abraham, Deputy Librarian, M. G. University Library. The Workshop was inaugurated by Dr. Rajan Gurukkal, Hon.Vice-Chancellor of M. G. University. Dr. C. T. Aravindakumar, Syndicate Member, M. G. University. presided over and Sri. G Sreekumar, Public Relations Officer of the University felicitated the function. Fr. Jose Viruppel, Regional President, Kerala Library Association, Kottayam offered the vote of thanks.

A total of 28 participants attended the workshop from various colleges and universities all over Kerala. The major resource persons included Dr. K. P. Vijayakumar, Associate Professor, DLIS, University of Kerala, Sri. Thomas Abraham, software consultant, Sri. Vimal Kumar A and Mr. Prajeesh Bhaskaran from Mahatma Gandhi University. Mr. Gireesh Kumar and Biju V V provided assistance to the resource persons. The classes were arranged in a Computer lab so as to handle the theory and practical sessions simultaneously. The major topics discussed included Library Automation: An overview, Open source initiatives, Basics of Linux and all major modules of KOHA including customization and installation. A demonstration of RFID systems and solutions was made by Sri. Satya Katakam, from 3M Track and Trace, Bangalore.

The Workshop concluded with the valedictory function held on 8<sup>th</sup> July, 2011 at 4.00 pm at the University Library Seminar Hall. Fr. Jose Viruppel, Regional President, KLA welcomed the chief guest and the participants. It was followed by the valedictory address by Dr. Rajan Varughese, Hon. Pro-Vice Chancellor, M. G. University. Smt. Laila T Abraham, Deputy Librarian, MG University Library proposed vote of thanks.

#### Ernakulam

#### **Workshop on Soft Skills Development and Career Guidance**

A one day 'Workshop on Soft Skills Development and Career Guidance' was jointly organized by St. Teresa's College, Ernakulam and the KLA, Ernakulam Region, at St.Teresa's College on 24.7.2010. Sr. Ashritha, Librarian of St.Teresa's College welcomed the dignitaries and the participants in the inaugural session. Rev. Sister Christabelle, the Principal of St. Teresa's College inaugurated the workshop by lighting the lamp. Smt. Baby Valsala C.P., University Librarian (i/c), Cochin University of Science and Technology, also spoke on the occasion. Shri Balachandran K., President, KLA Ernakulam Region, chaired the function and Shri Anoop Varma G., Secretary, KLA Ernakulam Region, extended the vote of thanks.

A total of 116 registered participants including students, research scholars and library professionals attended the programme. The morning session started with a lecture by Prof.(Dr.) Venkataraman, an internationally renowned thought leader in education and career guidance, on

various career options awaiting the students after graduation and post-graduation. He presented useful tips as to how to select a good academic institution that provides quality education and excellent opportunities. He also conducted a mock interview by assuming the role of an employer and inviting some of the participants to act as job seekers.

Sri K. P. Sadasivan, President of the Kerala Library Association spoke about various initiatives taken by the KLA over the last 3 or 4 decades. In the afternoon session Dr. R. Latha Nair, Senior Lecturer in English, Department of English, St. Teresa's College spoke on the topic 'Effective Communication Skills in English'.

#### Felicitations to Ph. D. Awardees

A function was held at the Department of Applied Economics Auditorium on Thursday, 23.9.2010 at 2 pm to felicitate Dr. Shibu Ray, Assistant Librarian, CUSAT and Dr. Jainamma, Librarian, Ilahia College of Engineering and Technology, Muvattupuzha (formerly Librarian Gr. I, M.A. College of Engineering, Kothamangalam) on the award of Ph. D, from the Cochin University of Science and Technology and the Open International University, Kuala Lampur, Malaysia, respectively.

#### **Lecture on Blogs**

A lecture progamme was organized at 4 pm on 13.09.2010 on the topic **Towards a Blog**. The talk was delivered by **Shri Binu A**., Lecturer, Department of Information Technology, Rajagiri School of Engineering and Technology, Ernakulam,

#### **Training Programme**

The Regional Committee has already made arrangements to conduct a one day Training Programme on *Digital Content Copyright: Challenges to Libraries* to be organized in association with the Inter University Centre for IPR Studies and HRD Chair on IPR, CUSAT on Sept. 17, 2011 at CUSAT. The main objective of the programme is to shed light on the challenges posed by the Indian Copyright Act on the functions of libraries with respect to the digitization of copyright content.

#### **Thrissur**

#### **National Book Week Celebrations**

KLA, Thrisur Regional Committee organized a two day programme jointly with Govt. Sanskrit College, Pattambi in connection with the National Book Week Celebrations at the Govt. College, Pattambi during 22-23 October 2010. The Programme was inaugurated by Sri. C. P. Muhammed, M.L.A., Pattambi. Sri. Raveendrakumar, Principal, Govt. College Pattambi, presided over the function. Three books (*Suryanayanam, Vaakkum Porulum and Aaranyangalkku oru Aamukham*)

along with the *Pattambi Grandha Soochika* compiled by Sri. S. Azhagiri were released by poet Sri. Desamangalam Ramakrishnan and Sri. C.P. Muhammed, M.L.A.

Sri. Humayoon Kabir, Librarian Gr. I, Govt. Medical College, Thrissur delivered a talk on **Effective Use of Web** on 23 October 2010 at the Govt. College, Pattambi, Shri. Abdul Razak, former University Librarian, Kerala Agricultural University, Thrissur, inaugurated the function. Sri. S. Azhagiri, President KLA, Thrissur Region and Sri.E. K. Mohanlal, Secretary, KLA, Thrissur Region also participated.

#### Kozhikode

#### Online Discussion on Pay Revision Anomaly

The Regional Committee conducted online discussions on various topics including issues related to the State Pay Revision. The Committee also submitted various alternatives to resolve the present anomaly.

### Memoranda Submitted by KLA

Memorandum to the Chairman, Committee to Review the Acts of Universities in Kerala, Kerala State Higher Education Council

No. KLA/KSHEC Dated: 4/11/2010

Dr. M. Ananthakrishnan (IIT, Kanpur) Chairman Committee to Review the Acts of Universities in Kerala Kerala State Higher Education Council Science and Technology Museum Campus Vikas Bhavan P.O., Thiruvananthapuram - 695 033

Sub: RECOMMENDATIONS FOR STRUCTURAL CHANGES IN THE LIBRARY & INFORMATION SYSTEMS IN TANDEM WITH THE PROPOSED PERSPECTIVE PLAN FOR THE HIGHER EDUCATION SYSTEM IN KERALA

Sir,

Greetings from Kerala Library Association (KLA), the premiere professional society of Library & Information professionals of the region! Kindly accept our hearty congratulations for the mammoth exercise carried out by the team under your Chairmanship! We are sure your efforts will lead to a qualitative and structural transformation of the Higher Education System in Kerala.

However, a critical examination of the Draft Universities Act has prompted us to bring to your kind attention the conspicuously missing links related to the Library & Information System in your perspective development plan. Except for a couple of facets on the issue, the matter has not been given the importance it deserved. It may be quite appropriate to mention here that the Education Commission Reports of Dr. S. Radhakrishnan, and Dr. D. S. Kothari had amply highlighted the importance of Libraries in the University Education in India.

We wish to broadly project the major issues in the enclosure. We request you to kindly consider the same, while making the final version of your report/document. We can furnish the microlevel details of any of the facets, on demand.

Our apprehension is that in our existing system of governance – be it at the regional or national level – the activity areas that are not explicitly defined in a policy document will never be interpreted positively nor even considered, at the time of implementation.

We therefore look forward to your intervention in rectifying the anomaly and ensuring the Library System component in its due perspective in your report, so as to accomplish the mission of elevating the Higher Education System in Kerala at par with the best of its kind in India or abroad!

Thanking you,

Yours faithfully Sd/
(SADASIVAN K. P.)
President, Kerala Library Association
Tel. 9447903282 / E-Mail: kps31147@yahoo.com

Copy to: Member Secretary Kerala State Higher Education Council Trivandrum – 695 033

Memorandum submitted to the Pay Revision Commission at the Time of Discussion with PRC on 11.10.2010.

The Chairman
IX Pay Revision Commission 2010
Government of Kerala
Trivandrum

## REPRESENTATION / MEMORANDUM SUBMITTED BY THE KERALA LIBRARY ASSOCIATION TO THE IX PAY REVISION COMMISSION 2010

## The full version of the memorandum can be accessed at our website (www.keralalibraryassociation.org)

## Reporting of Anomalies to the Finance Minister, Govt. of Kerala and members of the Subcommittee

No. KLA/PRC/GOV/REVIEW

## Sub: PAY REVISION COMMISSION REPORT 2010 - REVIEW - REPORTING OF ANOMALIES BY KERALA LIBRARY ASSOCIATION FOR RECTIFICATION

Sir,

Kerala Library Association (KLA) wish to express their gratitude to the Government of Kerala for ensuring the release of a comprehensive Commission Report on the Pay Revision 2010 of the Employees of the Government, within a record time!

We had submitted a detailed memorandum to the PRC on 30/04/2010, covering the needs of the Library Professionals of various sectors including the State Central Library, the Legislature Secretariat Library, the Common Pool Libraries, the Municipal & Panchayat Libraries and the Library Systems of the seven Universities of our State. Subsequently, we had a discussion too with the Commission on 11/10/2010. We are glad to inform you that some of our recommendations related to a few sectors have been substantially accepted by the Commission, as reflected in the final Report.

We are looking forward to its implementation without any dilution. However, in quite a few sectors, the Commission's recommendations are quite unscientific and detrimental to the prospects of our professionals. A wave of protests from among the staff across the State, particularly from the two major sectors, viz., the Universities and the Common Pool Library Systems are of serious nature.

KLA, as a responsible professional association, had thoroughly studied the problems in depth through studies, consultations and discussions. We are submitting herewith our representation on the glaring anomalies observed and a set of specific suggestions for resolving the same. We humbly request you to favourably consider our views/suggestions for incorporation before implementing the PRC Recommendations.

Thanking you Yours faithfully Sd/ (KP Sadasivan) President, Kerala Library Association

Dated: 21 / 01 / 2011

Dr. T. M. Thomas Isaac Minister for Finance Govt. of Kerala Trivandrum

#### **Copies to all the Ministers of the Sub-Committee**

(Shri. Kodiyeri Balakrishnan, Shri. N. K. Premachandran, Shri. Jose Thettayil, Shri. Kadannappally Ramachandran & Shri. V. Surendran Pillai)

## The full version of the suggestions can be accessed at our website (www.keralalibraryassociation.org)

#### Retirements

- 1 Dr. R. Raman Nair, University Librarian, Mahatma Gandhi University, Kottayam (31 March 2011)
- 2 Smt. T. C Rajalekshmi, Deputy Librarian, Kerala University Library (31 March 2011)
- 3 Smt. Pillai Sushama, Assistant Librarian, Kerala University Library (31 March 2011)
- 4 Shri. Sasikumar, V., Assistant Librarian, Kerala University Library (31 March 2011)
- 5 Smt. Jayakumari Amma, Assistant Librarian Gr. I, Kerala University Library (31 March 2011)
- 6 Shri. Prafulla Chandran, Assistant Librarian Gr.I, Kerala University Library (31March 2011)
- 7 Shri. Ravikumar, Assistant Librarian Gr. I, Kerala University Library (31 March 2011)
- 8 Sri. S. Azhagiri, Librarian, Gr. I, Govt. Sanskrit College, Pattambi and President, KLA, Thrissur Region (31 March 2011)
- 9 Mrs. Sobhana S., Assistant Librarian, CHMK Library (31 March 2011).
- 10 Dr. K. N. Soman, Assistant Librarian, CHMK Library (31 March 2011).
- 11 Mrs. Sucy P. C., Assistant Librarian, CHMK Library (31 March 2011).
- 12 Dr. Jalaja V., Associate Professor and Head, DLIS, University of Calicut (31 May 2011).

13

### **Congrats to UGC NET Qualified Professionals**

- 1 Shri. K. Balachandran, Assistant Librarian, Dept. of Applied Economics, CUSAT Library, Kochi and President, KLA Ernakulam Region (Lectureship)
- 2 Smt. P. I. Divya, Technical Assistant, Kerala University Library, Thiruvananthapuram (Lectureship)
- 3 Smt. Sreeragi, Librarian, IHRD (Junior Research Fellowship)

### Awardees of Doctorate Degree (Ph. D.) in LIS



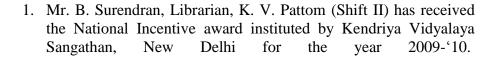
1 Dr. P.K Suresh Kumar, Reference Assistant, Kerala University Library and General Secretary, KLA was awarded Ph. D. Degree by the University of Kerala for his thesis **Marketing of Information Products and Services of the University Libraries in Kerala: An Investigative Study** under the guidance of Dr. G. Devarajan.



2 Dr. Sarala, K. R. Assistant Librarian (Rtd), Kerala Agricultural University Library was awarded PhD Degree by the University of Kerala of her research work entitled **An Investigation into the Scientific Productivity of Faculty Members of the Kerala Agricultural University**". Her research guide was Dr. G. Devarajan.



### **Achievements**





**2.** Shri. S.L.Faisal, Librarian, KV Pattom (Shift I) and EC Member, KLA received KVS National Innovations and Experimentation Award 2010 and won the NCERT National Competition on Innovative Practices and Experiments in Schools and Teacher Education Institutions 2010-'11 for his project "Library Jnction".



3. Mr. Binu K. John, Assistant Librarian, Mar Baselios College of Engineering and Technology, Nalanchira, Thiruvananthapuram, has been one of the recipients of Energy Conservation Award 2010 instituted by the Energy Management Centre, Govt. of Kerala for developing and maintaining a **Web Portal for Energy Resources** useful for researchers, students, academics and other stakeholders.

### **Congratulations**

- 1. Dr. V. Gopakumar has taken charge as the University Librarian, Goa University, Goa
- 2. Smt. C. S. Laila has assumed charge as the Deputy Librarian-in-charge, Kerala University Library

### **New Members of KLA**

#### Life members

- 1. Rasheeda Beevi, S. (1177) Asst. Librarian Gr.1 Kerala University Library Palayam, Thiruvananthapuram
- 2. Justin Joseph (1178) Librarian, Bharat Matha Institute of Management Trikkakara, Ernakulam
- 3. Jibimon Skaria (1179) Librarian, Santhigiri College of Computer Science Vazhithala, Thodupuzha, Idukki.
- 4. Dr. Sheeja, N. K. (1180) Asst. Librarian, CUSAT Kochi – 695 022
- 5. Deepika Lakshman (1181) Asst. Librarian, CUSAT Kochi - 695 022
- 6. Blessy, G. V. (1182) Librarian Gr. IV Govt. Polytechnic, Palakkad
- 7. Sathikumari Amma, V. (1183)
  Assistant Gr.1
  Institute of Management in
  Government, Vikas Bhavan
  Thiruvananthapuram
- 8. Shyama C. (1184)
  Cheruvottil House
  Perumthuruthy
  Elathur P. O., Calicut
- 9. Shameer.K. K. (1185) Konnambathkandy (H) Vakayad P. O, Neduvannur (via) Calicut - 673 614
- 10. Gershom, R. (1186)
  Reference Assistant
  Kerala University Library
  Palayam, Thiruvananthapuram
   695 034
- 11. Parvathi, U. (1187) Mangalathuputhen Veedu Ayur.P.O, Kollam - 691 533

- 12. Reshma, K. (1188) Kunnath House Kizhunna P. O., Kannur - 7
- 13. Athira, K.V (1189) M.S. Bhavan, Kadanirappuvila Perumkadavila P. O. Trivandrum - 695 124
- 14. Suraj, R. (1191) Librarian, Army School Army CANTT, Pangode Thiruvananthapuram
- 15. Alfred Lionel Winston M. (1192) 9/113A3, Alanattivilai Mandaikadu P. O. Kanyakumari Dist, Tamil Nadu
- 16. Sivakumar, P. (1193)
  Sivamani, T.C49/1131,
  Kesavadev Road
  Thamalam, Poojapura P. O.
  Trivandrum 695 012.
- 17. Vijitha .K. G. (1196) Krishna bhavan , Keleswaram, Kalliyoor. Trivandrum – 695 042.
- 18. Dhanya, S. (1197) Govindam (H), Manganam. P. O. Kottayam -18
- 19. Jyothi. Saraswathy, V. (1198)
  Power House Division
  Pallivasal Estate
  Munnar P. O., Idukki.
- 20. Smitha.K.S. (1199) T.C. 13 / 553, Kalavihar Nagar (K.V.28) Vanchiyoor P.O., Trivandrum
- 21. Manju, B. (1200) Library Assistant, Library & Info. Division VSSC Library, ISRO P.O, Trivandrum - 695 022
- 22. Libitha K. Ismail (1201) Catalogue Assistant Legislature Library, Trivandrum
- 23. Junaise, V. (1202) Catalogue Assistant Legislature Library, Trivandrum

14

- 24. Chithra.B. R. (1203)
  Library Assistant, Dept. of
  Russian, University of Kerala
  Thiruvananthapuram
- 25. Geetha P. (Dr.) (1205) Library Assistant, V.S.S.C, Thiruvananthapuram – 695 022
- 26. Rekha.R. Nair (1206) Senior Scientific Assistant (Library), V.S.S.C. Thiruvananthapuram - 695 022
- 27. Deepa, B. S. (1207) Manaluvilamekkethattu Veedu Avanakuzhy, Thannimoodu P.O Thiruvananthapuram - 695 123
- 28. Syed Mohd Shoeb (1208) Vidya Bhavan, Shrisaidhan, Pilibhit Bypass Bareilly-243006
- 29. Khamkar Balu Dhondiba (1209) Librarian, Malali Vasatdada Patil Kanya Mahila Vidyalaya Islampur, Sangle (Dist) Maharashtra - 415 409
- 30. Tibile Vijay Ganpati (1210)
  Assistant Librarian
  Karamveer Bharao Patil College
  Islampur, Sangle (Dist)
  Maharashtra 415 409
- 31. Divya, V. S. (1211) Thanal, Ravinagar C-45, Pipeline Road Peroorkkada. P. O. Thiruvananthapuram
- 32. Kunwar Sanjay Bharti (1212) Librarian, Rambai Govt. Mahila P. G. College Akbarpur, Ambedkarnagar Uttar Pradesh - 224 122
- 33. Jinnymon, C. C. (1213) Reference Assistant M. G. University Library Kottayam - 686 560
- 34. Hima, P. R. (1214) Library Assistant M.G. University Library Kottayam - 686 560
- 35. Seema, V. M. (1215 Library Assistant M.G.University Library Kottayam - 686 560

- 36. Sreeja, P. S. (1216) Library Assistant M. G. University Library Kottayam - 686 560
- 37. Biju, V.V. (1217) Library Assistant M. G. University Library Kottayam - 686 560
- 38. Mini G. Pillai (1218) Assistant Librarian M. G. University Library Kottayam - 686 560
- 39. Aparna, P.R (1219) Technical Assistant M. G. University Library Kottayam - 686 560
- 40. Anilkumar, A. T. (1220) Reference Assistant M. G. University Library Kottayam-686 560
- 41. Muhammed Syed, P. S. (1221) Asst. Librarian Kottayam Public Library Sastri Road, Kottayam
- 42. Sister Sajeeva (1222)
  Librarian, Mar Theophilos
  Training College
  Nalanchira, Trivandrum 695 015
- 43. Surendran Cherukodan (1223) Junior Librarian, School of Engineering Library CUSAT, Kochi - 682 022
- 44. Siji Jose Nellickal (1224) Assistant Librarian K. M. School of Marine Engg. CUSAT, Kochi- 682 022
- 45. Suguna, L. S. (1225) Surendra Sadanam Thettivila, Kalliyoor P. O. Trivandrum - 695 042
- 46. Ganesh.V. S. (1226) IRC Officer, Tata Consultancy Services, Infopark Kakkanad, Kochi
- 47. Prasanth, M. P. (1227) Librarian, Chinmaya Institute of Technology, Chala, Thottada P. O., Kannur

15

- 48. Sister Saswatha SIC (1228) Librarian, Mar Baselios College of Engineering & Technology Nalanchira, Trivandrum - 15
- 49. Hridya Raj, U. (1229) Librarian Gr. IV, CIT Kurunthodi, Mandarathu P.O. Vadakara - 673 105
- 50. Sreekumaran Nair, K. (1230) Reference Assistant Kerala University Library Trivandrum – 695 034
- 51. Radhakrishnan, S. (1231) Technical Officer - C Technical Information Resource Centre, NPOL, Thrikkakara P.O, Kochi – 682 021
- 52. Jenny Joeseph, A (1232) Librarian, St. Thomas College Pazhavangadi. Ranni – 689 673
- 53. Johney, J. (1233) Senior Scientific Assistant-A VSSC Library, ISRO P. O. Trivandrum – 695 022
- 54 Nicemal Scaria (1234) Librarian, KIZCO Library Kizhthadiyar Service Co-Operative Bank Pala P.O, Kottayam

- 55. Liz Jacob (1235) Librarian, Newman's College Thodupuzha- 685 585
- 56. Seena R. Nair Librarian, Baselios College, Kottayam
- 57. George, K.V. (1237) Librarian, St. Xavier's College Vaikam- 686 607
- 58. Ibrahimkutty, O. U. (1238) Librarian, MES College Nedumkandam, Chembalam.P. O. Idukki

### **Ordinary Members**

- 1. Shakthivelu. V. (1190) Librarian, College of Engineering County Hills, Munnar
- Reena.E. J. (1194)
   Bethel, Avukulam
   Chempazhanthy. P. O.
   Thiruvananthapuram 695 587.
- 3. Nikhil, A.V. (1195) Vellara House, Muthoor, Tirur, Malappuram Dist.
- 4. Vipul Bansal (1204) 185, Kanyakubj Nagar Airport Road, Indore Madhya Pradesh

### **ANNUAL REPORT FOR THE YEAR 2009-2010**

Presented at the 39<sup>th</sup> Annual General Body Meeting held on 25<sup>th</sup> July 2010 at KLA Hq., Kairalie Plaza, Karamana P. O., Trivandrum- 2

Dear Professional Colleagues,

It is a matter of great honour and privilege for me to present before you the Annual Report of the Kerala Library Association for the year 2009-10.

#### 1. Prof. K. A. Isaac Commemoration Lecture

Kerala Library Association organized the Professor KA Isaac Commemoration Lecture-2009 on 21.10.2009 (Wednesday) at 3.30 pm at the Department of Library and Information Science Hall, University of Kerala. The fifth lecture in the series was delivered by Shri. P. Jayarajan, Former Head of British Libraries in India. The topic was **Library and Information system in India: Future Prospects.** 

.

The meeting started with the invocation by Miss Abhila, a student of MLISc Course. The function was presided over by Shri K. P. Sadasivan, President, KLA. Shri.P.K Suresh Kumar, the General Secretary, welcomed the gathering. Shri Sadasivan in his introductory remarks stated that we are fortunate and delighted to have Shri Jayarajan as our Guest of Honour of the Day as he happened to be the trusted disciple of both Professor Isaac and Dr. S. R. Ranganathan.

Shri Jayarajan in his Talk recollected the fond memories of yester years when he was a student of the Department in the same Hall/Class Room where he was delivering the lecture on that day. His inimitable style of speech interspersing the core subject of the Lecture and his personalized recollections of his experiences in the DLIS of Kerala University and in DRTC, Bangalore under the two great leaders of our profession was indeed a rare experience for the 70 plus audience gathered in the Hall, who included both senior professionals and young students. The atmosphere was charged with a kind of strong nostalgic effects to many.

He touched upon the overall development of Library system from 1930 to 1970 and then from 1970 to the stage of the Recommendations of the National Knowledge Commission. He presented his views about libraries in India in 2020. The Library Science education should have three facets such as Library Skills, Management Skills and Technological Skills. Also the next generation libraries should be smaller in size with a lot of ambience. It should be a Knowledge Centre. Six thousand villages in India should have at least one Public Library for every 10 villages.

Dr. A. Gopikuttan, Vice President of KLA, in his speech that followed, narrated the biographical sketch of Prof. Isaac. He recollected quite a few of his memorable experiences associated with Prof. Isaac. He said that the demise of Prof. Isaac was a great loss to the library professionals in India, especially for the Department of Library Information Science of the University of Kerala. Dr. M. Lalitha, Organizing Secretary KLA, offered Vote of Thanks. The function ended at 6.00 pm.

#### 2. Ownership transfer of the KLA Office Building

As per the application submitted to the Secretary, Corporation of Trivandrum on 16.09.209, the name of Kerala Library Association has been formally included in the Revenue Register of Trivandrum Corporation, thereby facilitating to pay the Building Tax in the name of Kerala Library Association instead of Shri. Azhakiya Nambi, who owned the property earlier.

KLA has submitted an application on 29.07.2009 in the Resurvey Department of Thycaud Village for getting the formal ownership recorded in the Land Revenue Register of Thycaud Village Office. The formalities are yet to be completed at their end.

In order to get conversion of category of electricity tariff from non-domestic to domestic as applicable to our Association since it falls under Charitable Societies Act, KLA had submitted an application to the KSEB Section Office, Karamana and the same has since been approved. Formal orders are awaited.

#### 3. UGC-NET Exam Coaching Programme for June 2010

In view of the growing demand for NET qualified personal in LIS profession, and as part of the Association's mission to complement the capacity building in LIS for future, KLA decided to initiate a Training Programme to coach the aspiring candidates for the UGC NET Exam in Library and Information Science. It was the first ever initiative of this nature by a professional Association in the State to train the LIS professionals. Our initial feelers indicated a very encouraging response. After meticulous planning and scheduling the coaching programme targeting the UGC NET Exam for June 2010 was launched.

The programme was formally inaugurated at 10.00 am on 21.02.2010 by Dr. Balamohan Thampi, President of the Kerala State Library Council & former Vice-Chancellor of University of Kerala. The brief inaugural function held at the KLA Hq., Karamana was presided over by the President, KLA. This was followed by an interactive session with the participating students by a Panel consisting of Dr. K. P. Vijayakumar, Shri N. Sukumaran Nair, Shri P. K. Suresh Kumar and Shri K. P. Sadasivan. The classes were held on Sundays and other public holidays from 10 am to 5 pm with four sessions of 90 minutes each day. Fifteen Faculty Members taught various subjects covering Papers I, II & III spanning 106 Sessions. The nature of coaching included lectures, discussions, regular test papers and model examinations on all the three Papers. The classes were handled by a team of well qualified and experienced professionals with rich experience in teaching/ practicing librarianship.

The Members of Faculty were the following:

- 1. Dr. A. Gopikuttan, HOD, DLIS, University of Kerala
- 2. Dr. K. P. Vijayakumar, Reader, DLIS, University of Kerala
- 3. Dr. Humayoon Kabir, Reader, DLIS, University of Kerala
- 4. Dr. K. G. Sudhier, Lecturer, DLIS, University of Kerala
- 5. Prof. C.A. Augustine, Former Professor, DLIS, University of Kerala
- 6. Dr. C. V. Rajan Pillai , Former University Librarian, CUSAT Library, Cochin
- 7. Shri K. Ravindran Asari, Former University Librarian, M. G. University Library
- 8. Shri. N. Sukumaran Nair, Former State Librarian
- 9. Dr. M. Lalitha, Librarian, SCERT Trivandrum
- 10. Shri Abdunnasar, Librarian, CESS, Trivandrum
- 11. Shri P. K. Sureshkumar, Kerala University Library, Trivandrum
- 12. Dr. Bindu, Faculty Member, Department of Education, University of Kerala
- 13. Dr. Bindu, Faculty Member, Govt. Brennen College, Thalassery

Shri. K. P Sadasivan, Former Head, Library & Informatics, RRL (CSIR) Trivandrum and President, KLA was the Course Coordinator.

Classes ended on 21.06.2010 with a Model Exam. A total of 30 participants initially registered out of which, 20 continued till the closure of the programme. The students were from faraway places too, including the adjoining district of Tamil Nadu. There were no free periods during the entire duration of the Course! It is a matter of great pride and satisfaction to learn that a fairly good number of questions in the UGC NET Exam held on 27<sup>th</sup> June 2010 were the same or identical to what had been taught in our coaching classes.

The feedback received from the students were primarily of two kinds viz. :

- (a) The coaching programme immensely helped them in writing the exam pretty well, and
- (b) the entire exercise was a useful learning process to understand the new trends happening in the LIS domain, irrespective of whether one passes the NET Exam or not.

The good feedback from the participants revealed their general acceptance of the Training programme.

Far more than the monetary factor, the objective of KLA was to do something useful in moulding the new generation of knowledgeable leaders in our profession and empowering them in their career advancement. A critical review and assessment of the entire programme just completed has given us more strength and confidence in conducting such programmes still better and more effectively. Accordingly, the Association has decided to continue the programme targeting the next UGC-NET examination to be conducted in December 2010. The classes are to commence tentatively from 15th August 2010.

#### 4. KLA Representations and Discussions

## 4.1. 6<sup>th</sup> UGC Scheme implementation in Kerala: Discussion with Hon. Minister for Education, Govt. of Kerala

A team of our representatives comprising Shri. K. P. Sadasivan, President, Shri. P. K. Suresh Kumar, General Secretary, Shri. N. Sukuamaran Nair, EC Member, and Shri Harikumar, EC Member, participated in the meeting convened by the Minister for Education on 19.08.2009 in his Chamber along with the representatives of other approved organizations of Teachers from Govt. Colleges, Aided Colleges and Universities, regarding the 6<sup>th</sup> UGC Scheme implementation to Teachers, Librarians and Physical Education Teachers in Kerala. Our demand was that "the norms of the UGC Guidelines in respect of the implementation of the 6<sup>th</sup> UGC Scheme on revision of pay scales be adopted in toto for the Librarians in Universities and Colleges".

# 4.2. Enhancement of Retirement age of Librarians in connection with $6^{\rm th}$ UGC Scheme Implementation in Kerala

In the context of the initiative of the Government to consider enhancement of the retirement age of Teachers, KLA represented the Hon. Minister for Education, Govt. of Kerala, requesting that the same provision be extended *mutatis mutandis* to the Librarians in the Universities and Colleges too, who are covered under the UGC Scheme.

## **4.3.** UGC Scheme 1996-Career Advancement Scheme (CAS) for Librarians and Physical Education Teachers - Pending issues

KLA represented to the Hon. Minister for Education, Govt. of Kerala on 07.12.2009 requesting to resolve the pending issues related to the implementation of UGC revision and Career Advancement Scheme (CAS), 1996 in Kerala before effecting the new Pay Revision Order of UGC (2008) for Teachers, Librarians and Physical Education Teachers. It was requested to extend the benefit of CAS to Librarians and Physical Education Teachers as envisaged in the UGC letter No. F3-1/94(PS)-7 dated 19<sup>th</sup> October 2006.

### 4.4. Filling up of Vacancies of University Librarians in various Universities in Kerala

KLA represented to the Hon. Minister of Education, Govt. of Kerala on 07.12.2009 - both orally and in writing- for the appointment of University Librarians in all the Universities in Kerala (except MG University) where the posts are lying vacant. We had substantiated in our representation with sufficient data projecting the plight of University Libraries without the University Librarians in position and the consequential factors which are adversely affecting the library systems and services.

The President and the General Secretary met the Vice Chancellor of the University of Kerala on 8.01.2010 and submitted a representation and apprised him the need for rejuvenating the Kerala University Library system by appointing a regular incumbent as the University Librarian. He was told that the post was lying vacant since 1989. i. e., for more than 20 years! Similar representations were sent to the Vice Chancellors of all the other Universities (except MGU) too.

## 4.5. Granting Facility for doing Part-Time Research leading to Ph D to all Library Professionals

As a follow up of our representation dated 17.07.2009, the President and the General Secretary met the Vice Chancellor of the University of Kerala on 8.01.2010 and requested to extend the provision of Part-Time Research leading to Ph. D. to library professionals beyond the jurisdiction of Kerala University Library. We had requested reconsideration of the issue in view of the provision extended to Management Studies under similar circumstances vide Notification dated 04.12.2009 of the University of Kerala. The glaring anomalies on the facility are as under:

(a) For LIS Professionals: " ... Part-Time PhD registration in Library and Information Science is also extended to those who are working as Library Staff in the University of Kerala on regular basis with a minimum of 3 years experience if all other conditions are satisfied and

(b) For Management Studies: "...Part-Time PhD registration in Management Studies is extended to those persons working in managerial position with a minimum of 3 years experience in Government and Public Sector undertakings provided all other conditions are satisfied.."

KLA strongly demanded through our oral plea and written representation, immediate review of the current status and granting provision for doing Part-Time Research in Library and Information Science by all eligible professionals working in all the Universities of Kerala, their affiliated Colleges and in Government and public sector undertakings.

## 4.6. Written Test on 07.03.2010 for Selection of Professional Assistant Gr. II in Calicut University Library

KLA had noticed that Calicut University had sent Call Letters for conducting a Written Test for selection to the post of Professional Assistant Grade II (Library) with the clear indication that the Test would cover only Objective Type of questions in General Knowledge, General English and Test of Reasoning. Coverage of questions to test the knowledge in the subject Library and information Science was conspicuously absent. Sensitizing the danger, KLA quickly acted upon by sending fax messages and written representations by Speed Post to the Vice-Chancellor and the Registrar of the University against the violation of the norms for testing the domain knowledge of the candidates for the said post. KLA urged them to re-examine the issue immediately and make arrangements for the Test by ensuring adequate coverage of Library and Information Science in the question paper. We had made wide news coverage in the print media too. We believe that the authorities have realized the risk of arbitrarily deviating from accepted practices.

# 4.7 Issues related to Common Pool Librarians consequent to the G.O. (P) No. 53/2009/H. Edn dated $9^{\rm th}$ June 2009 & SRO No. 473/2009

In continuation of the representation given by KLA to the Minister for Education, for the amendment of Special Rule for Common Pool Librarians, our representatives (KLA President and Shri N. Parameswaran, EC Member) met Shri Oommen Chandy, the Leader of Opposition, and submitted a fresh Memorandum to him requesting his intervention for the restoration of the provision of direct recruitment of professionally qualified personnel to Grade III and to help redress the other related issues brought to the attention of the Minister earlier.

The Government appeared to have taken up our representations seriously. Additional Secretary (Higher Education) invited KLA to appear for a Hearing conducted at the Secretary's Room No. 725 A on 07.06.2010. Our representatives consisting of the President, the General Secretary and Shri. N. Sukumaran Nair, EC Member, participated in the Hearing. We could project our case strongly and convincingly. We demanded scrapping of the G.O (P) No. 53/2009/H.Edn dated 9<sup>th</sup> June 2009/SRO No. 473/2009, denying the direct entry at the Gr.III level and restoration of the provision contained in the G.O (P) No. 129/2003/H. Edn dated 26<sup>th</sup> August 2003 and to ensure better provision for direct recruitment of professionally qualified personnel in lateral entry mode.

We had subsequently submitted a fresh representation to the Additional Secretary (HE) based on the matters discussed at the Hearing and as desired by him. The representatives of the Kerala Library and Information Science Degree Holders Association also participated in the Hearing as per the invitation received by them from the Additional Secretary.

We are optimistic about a favourable decision in the matter.

#### 4.8 Appointment of Professionally Qualified Librarians in School Libraries

KLA observed an unprecedented action taken by the Government to make drastic amendments to the provisions contained in GO(P) No.331/01/GE dated 09/11/01 as SRO No.1009/01 dated 12/11/2001, whereby the existing provision of direct appointment of professionally qualified Librarians in Schools in Grade III level would be scrapped. The idea was to drastically change the recruitment policy to induct semi-professionals and non-professionals as Librarians in Schools. We vehemently opposed this move. Our representatives met the Minister for Education, expressed our concern and requested him to retract from the move and ensure appointment of qualified Librarians in the Government and Aided Higher Secondary Schools and in High Schools too. We had submitted a formal Memorandum too, wherein we had justified our stand with ample examples of the guidelines and practices followed at the international and national streams of School Education. We informed him that the proposed move will ultimately result in inefficiency and chaos in the academic sector in respect of the role of Libraries in particular, and our education system, in general. The Minister had agreed to examine the issue. The same issue was concurrently brought to the attention of the Opposition Leader too. We are monitoring the developments.

#### 4.9 Our Demands to the Pay Revision Commission, Kerala 2010

In response to the Notification issued by the Pay Revision Commission Kerala-2010, calling for inputs from various institutions, associations, agencies and individuals, KLA worked out a thoroughly-studied comprehensive document including Answers to their mandatory Questionnaire and submitted the same to the Commission. The Memorandum stressed the need for revision the scale of Pay of various posts of librarians working in different categories under the Government including Common Pool Libraries, State Central Library, Legislature Secretariat Library, University Libraries, Municipal Libraries and Panchayat Libraries.

The representation tried to address various issues primarily with various existing anomalies such as widening disparity in the salary-cum-status of Library professionals in comparison with equivalent posts in other sectors in the State over a period of time, stagnation or limited promotional avenues in certain cadres, anomalies in the existing staff pattern, Inadequacies of staff pattern for specialized tasks, unscientific cadre names in various departments for professionals and non-professionals, who are carrying out widely varying tasks and glaring variations in cadre names, scales of pay and promotional prospects in identical organizations/institutions.

Our representatives comprising the President, the General Secretary and Shri N. Sukumaran Nair, EC Member, had met the Chairman and all the Members of the Commission individually and briefed our requirements. We are awaiting a call from the PRC for a formal Presentation of our requirements.

It must be specially mentioned that the document that we had submitted to the PRC was the result of the collective efforts of the Sub-Committee constituted for the specific task, the entire Executive Committee and the Regional Committees of Kozhikode, Thrissur and Ernakulam.

#### 5. New EC Member in lieu of Dr. Hemachandran

Consequent to the new assignment taken up by Dr. Hemachandran in West Indies, the Excetive Committee nominated Shri S.L. Faisal, Librarian, Kendriya Vidyalaya, Pattom, Trivandrum as an Executive Committee Member, in lieu.

#### 6. Enhancing Excellence Through Informal Get-togethers

KLA decided to facilitate opportunities for the professionals, especially our Members, to have informal interactions with the peers in the profession during their visits to Trivandrum.

As part of this initiative, KLA organized a Get-together with Prof. Subbiah Arunachalam, the veteran Information Scientist of world repute, at Hotel Swagat, Trivandurm on 16<sup>th</sup> January 2010. Fifteen Professionals, some of them with their family members, participated in the discussion followed by Dinner. The expenditure of the event was met by the participating members on a shared basis.

#### 7. KLA Website

KLA renewed the domain address www.keralalibraryassociation.org with 25MB Web Space. Content updating was also done during the period of reporting.

#### 8. Capital Investment

Ten new plastic chairs were purchased during the year. KLA also acquired 22 Books and a Wallmounted White Writing Board in connection with the KLA UGC NET coaching prorgamme. Two Name Boards of the Association - one at the entrance of the building complex and another in front of our office – were also placed.

#### 9. Financial Help to Regional Committees

In response to the specific requests made by some of the Regional Committees, an amount of Rs.1000/- (Rupees One Thousand only) each was sent to Kozhikode, Thrissur, Ernakulam and Kottayam Regional Committees from KLA funds as seed money to rejuvenate their activities. The Central Committee expects all the Regional Committees to generate funds by initiating various useful programmes and projects.

#### 10. Membership

Forty professionals became members of the Association in the year. They include 18 life members and 22 ordinary members.

#### 11. Executive Committee Meetings

During the year, the Executive Committee officially met eight times to discuss various issues of professional interest. In addition to the normal Executive Committee meetings, several informal meetings

of Sub-Committees were held to discuss various current issues such as Common Pool Librarians Problems, UGC Pay Revision implementation Issues, UGC NET Coaching Programme, Memorandum to the State Pay Revisions Commission, etc.

#### 12. Re-constitution of Regional Committees

On behalf of the Central Committee Shri. K. P. Sadasivan, President and Shri.P. K. Suresh Kumar, General Secretary attended the meetings at Ernakulam on 7<sup>th</sup> October 2009, at Kozhikode on 8<sup>th</sup> October 2009, at Kottayam on 10<sup>th</sup> December 2009 and at Thrissur on 17<sup>th</sup> December 2009. All the four Regional Committees have been re-constituted on these corresponding dates through the democratic election process as envisaged in the KLA Bye-laws.

#### 13. Project proposal

Efforts are on to get some externally funded Projects from various agencies. It is expected that at least a couple of them will materialize during the ensuing year.

#### 14. Workshop on Research Methodology

Preliminary action has been completed for organizing a *Two Week Workshop on Research Methodology* in association with the YMCA e-Learning Centre, Trivandrum.

#### 15. Obituaries

**15.1 Dr. D. Kamalavijayan**, the Chief Librarian and General manger of Library and information Division of Reserve Bank of India passed away on Monday, 17<sup>th</sup> August 2009 in Mumbai. KLA paid rich tributes to the departed by laying a wreath by the President in the presence of a number of KLA members to pay their last respects when the body was brought to Trivandrum.

**15.2 Sr. Bibiana**, Librarian, BCM College, Kottayam, passed away on 4<sup>th</sup> December 2009. She was an active member and organizer of the Association. Shri. A. J. Philip attended the funeral function, representing the Association. That apart, KLA Regional Committee Kottayam, in their Annual General Body Meeting held on 10<sup>th</sup> December 2009 paid rich tributes to the departed by making a special reference and condolence resolution.

#### 16. ACTIVITIES OF THE REGIONAL COMMITTEES

#### 15.1 Kottayam Region

#### **15.1.1** General Body Meeting

The Annual General Body Meeting of the Kerala Library Association, Kottayam Region was held on 10<sup>th</sup> December, 2009 at 3 pm in the Seminar Hall of M G University Library. The President and the General Secretary represented the Central Committee. Only 11 members attended the meeting.

The meeting commenced with a silent prayer followed by respectful homage to Sr. Bibiana, who passed away on 04.12.2009. She was the Former Librarian, BCM College, Kottayam and a long time active member of KLA Kottayam Region. Sri A J Philip, who was present in the meeting, had represented the Regional Committee at the funeral. A Condolence Resolution was passed in memory of her sad demise.

Smt Laila T Abraham, Deputy Librarian, M G University welcomed the meeting. Fr Jose Viruppel, Regional President delivered the Presidential address in which he said that the Association can flourish only when the members are active. He lamented at the poor attendance for the meeting despite communications sent to all members of the Region. He requested all members to work together to organize various programmes and enhance the strength and visibility of the Region.

The Report and Audited Statement of Accounts of the Region for the period 16-01-2008 to 09-12-2009 was presented by Sri. J. Suku, Regional Secretary. After discussion, the Report was unanimously passed.

Following were the recommendations of the meeting:

- a) To conduct a three day Workshop on KOHA at SB College, Changanassery during the second week of May 2010
- b) To strengthen the Membership campaign
- c) To give Farewell to Retiring Librarians who are KLA members of the Region.
- d) To felicitate Librarians who get special recognitions or awards.

Sri K P Sadasivan, President, KLA in his address urged the Regional Committee to build up better interactive relations with the Central Committee and come out with more activities. Reminiscing the dynamic role played by the Regional Committee in the yester years, he wanted the present team to rejuvenate the activities. He also suggested that the members should share their gains and problems in our regional forum and find solutions to the problems too. He suggested the idea of conducting a programme on Communicative English at the regional level. Sri P K Suresh Kumar, General Secretary, KLA thanked the Regional Committee for financially uplifting the Association through the project undertaken at the M G University, a few years ago. He also was of the opinion that there is less interaction between KLA Headquarters and the Region. He regretted that there was no participation from the Region for the National Seminar conducted by the Association at Trivandrum. Sri Suresh Kumar informed that steps are being taken to provide a link for Regional Committees in the KLA's website so that any news/information pertaining to the Region can be input into the site. This will help for better communication between the Region, the Hq. and the rest of the world.

#### 15.1.2 Election to the Regional Committee

A panel of Office bearers for the year 2009-2011 was put forth by the existing Regional Committee. Sri K. P. Sadasivan was the Presiding Officer. The panel was unanimously elected. The following are the members of the new Kottayam Regional Committee for the year 2009-2011:

#### **President**

Fr. Jose Viruppel, Librarian, S B College, Changanacherry

#### Secretary

Sri. S. Unnikrishnan, Assistant Librarian, M G University, Kottayam

#### **Executive Committee members**

- 1. Shri Suku J, Assistant Librarian, M G University
- 2. Shri. Johny John Nidhiri, Librarian, Deva Matha College, Kuravilangad
- 3. Sr. Mercy, Librarian, Assumption College, Changanacherry
- 4. Smt. Annu George, Assistant Librarian, M G University
- 5. Shri. Justin, Librarian, St Joseph's College of Engineering, Pala

#### **Special Invitees**

- 1. Dr. R. Raman Nair, University Librarian, M G University
- 2. Dr K. P. Somanathan Nair, Head, DLIS, M G University
- 3. Sri A J Philip, Former Librarian, St Stephen's College, Uzhavoor
- 4. Smt Laila T Abraham, Deputy Librarian, M G University

The meeting concluded with a vote of thanks by Sri Johny John Nidhiri.

#### 15.2 Ernakulam Region

#### **15.2.1 General Body Meeting**

The General body meeting of the Kerala Library Association, Ernakulam Region was held on 7<sup>th</sup> October 2009 at the Department of Computer Science, CUSAT. The meeting started at 2.30 pm. Shri . K.P. Sadasivan, President KLA, **presided** over the function and Shri P K. Suresh Kumar, General Secretary, KLA attended the meeting. A total of 38 Library Professionals from various University Departments, Research institutions and Colleges of the region attended the function. The meeting started with a silent prayer. Shri Shibu Ray S, President, KLA Ernakulam Region welcomed the gathering. It was followed by the presidential address by Shri K.P. Sadasivan. In his talk he evaluated the programmes organized by the KLA Ernakulam Region during the last two years and presented his vision for the next two years. Mrs. Baby Valsala, the University Librarian-in-charge and Mr. P. K. Suresh Kumar gave felicitations. Mr. Joe Joseph, Regional Secretary, KLA, presented the Annual Report and the Statement of Accounts for discussion and approval by the General Body. It was followed by election of office-bearers for the coming two years.

The following Library Professionals were unanimously elected as the new office- bearers:

#### **President**

Shri K Balachandran, Assistant Librarian, Dept. of Applied Economics, CUSAT

#### **Secretary**

Shri Anoop Varma, Junior Librarian, University Library, CUSAT

#### **Executive Committee Members**

- 1. Shri S Shibu Ray, Asst. Librarian, University Library, CUSAT
- 2. Shri Joe Joseph, Junior Librarian, Dept. of Computer Science CUSAT
- 3. Shri P J Manuel, Asst. Librarian, School of Marine Sciences, CUSAT
- 4. Shri Cherian K. George, Librarian, UC College, Aluva
- 5. Sr. Asritha, Librarian, St. Teresa's College, Ernakulam

#### **Sectional Committee Members**

- 1. Shri Shaji, B. S., Librarian, S.N.M. Training College, Moothakunnam
- 2. Dr. Beena, C. Assistant Librarian, CUSAT
- 3. Shri Sajeev Kumar, Librarian, Hindustan Organic Chemicals, Cochin
- 4. Shri Thampi, K. E., Librarian, NIO Regional Centre
- 5. Shri Sivan Kutty, Professional Assistant Gr.I, CUSAT

#### **Special Invitees**

- 1. Mrs. Baby Valsala, University Librarian- in -Charge, CUSAT
- 2. Shri Wilson, C. Librarian, NPOL, Cochin
- 3. Shri Mathew Varghese, Former Librarian, Mar Athanasius College, Kothamangalam

Shri K. Balachandran, the newly elected Regional President, gave the vote of thanks and the meeting came to an end at 4.15 pm.

#### 15.2.2 Lecture on Web 3.0: What comes after 2.0

After the General Body meeting, Mrs. Mini, University Faculty and Fulbright Scholar, Dept. of Computer Science, CUSAT delivered a special lecture on Web 3.0: What comes after 2.0.

#### 15.3 Kozhikode Region

#### **15.3.1 General Body Meeting**

The General Body Meeting of the KLA Kozhikode Regional Committee was held on 08-10-2009 in the Library Science Hall, University of Calicut. The main agenda was the election of the new office bearers for the period 2009-2011. The members present at the meeting actively participated in the discussion. Sri. K. P. Sadasivan, President, KLA and Sri P. K. Suresh Kumar, Secretary, KLA attended the meeting as Central Committee observers. Sri. Sadasivan was very critical about the working of the Regional Committee and he expressed concern over the low rate of membership in KLA in the Kozhikode Region. He also urged the Regional Committee to organize more programmes in the Region.

Dr. Jalaja V., Head, DLIS, Prof. M. Parameswaran, Former Head, Shri P. Jayarajan, Former Country Head, British Libraries in India, Dr. M. G. Sreekumar, Librarian, IIM Kozhikode and Sri. T.M. Vasudevan, Lecturer, DLIS, University of Calicut also spoke on the occasion. Dr. Dineshan Koovakkai, Secretary, Regional Committee presented the Report. The Regional Secretary explained why many programmes could not be organized during 2007-2009. Financial problems and lack of interest on the part of professionals were the main reasons. However, in comparison with the other Regional Committees, the Kozhikode Regional Committee could perform better by organizing training programmes and the National Library Week Celebration, he added. The Secretary reported that the low rate of membership is an outcome of the general negligence of the professionals. He claimed that even the existing membership strength is the result of the hard work done by the Regional Committee during the last few years.

The General Body unanimously decided to strengthen the Regional Committee with a view to improve the activities and accordingly the following persons were elected as office-bearers for the period 2009-2011:

#### President

Dr. M. G. Sreekumar, Librarian & Head, Center for Development of Digital Libraries (CDDL) IIM Kozhikode.

#### **Secretary**

Dr. Dineshan Koovakkai, Assistant Librarian, University of Calicut

#### **Executive Committee Members**

- 1. Sri. T. M. Vasudevan, Lecturer, DLIS, University of Calicut.
- 2. Sri. M.V., Shantakumar, Professional Asst. Gr. I, Dept. of Statistics, University of Calicut.
- 3. Sri. V. Shaji, Professional Asst. Gr.I, Dept of Malayalam, University of Calicut.
- 4. Ms. Minimol K., Professional Asst. Gr. I, Department of Philosophy, University of Calicut.
- 5. Sri. P. K. Sasi, Research Scholar, DLIS, University of Calicut.

#### **Special Invitees**

- 1. Dr. Jalaja V., Head of the Department, DLIS, University of Calicut
- 2. Dr. Abdul Azeez T. A., Deputy Librarian I/C, CHMK Library, University of Calicut
- 3. Dr. Muhamed Haneefa K., Lecturer, DLIS, University of Calicut
- 4. Sri. P. Jayarajan, Former Country Head, British Council Libraries in India
- 5. Prof. M. Parameswaran, Former Professor and Head, DLIS, University of Calicut

#### **Information Technology Group**

- 1. Sri. A. J. Tomson, Librarian, St. Thomas College, Devagiri, Kozhikode
- 2. Sri. K.M. Musthafa, Librarian, AWH Engineering College, Kozhikode
- 3. Ms. K.G. Shyni, Professional Asst. Gr.I, CHMK Library, University of Calicut

#### **Information Services Group**

- 1. Dr. K. N. Soman, Assistant Librarian, CHMK Library, University of Calicut
- 2. Sri. Habeeb Koya Thangal, Professional Asst. Gr. I, DCMS, University of Calicut
- 3. Ms. M.N Sajna, Professional Asst. Gr. I, Department of History, University of Calicut

#### 15.3.2 Seminar on Best Practices in Libraries

KLA Kozhikde Region, in association with the DLIS and the DELISAA of the University of Calicut, organized a one day Seminar on Best Practices in Libraries on 16<sup>th</sup> January 2010 at the University of Calicut. The Seminar was a grand success with good participation and presence of expert speakers. More than 80 professionals from various Colleges and Universities including students participated in the Seminar.

Dr. Anil Chelembra, Lecturer, Department of Malayalam, University of Calicut presented his views on *User Interfacing*, Sri. P. Jayarajan (former Country Head, British Council, India) spoke on *Best Practices in Library and Information Marketing*, Dr. Chandrasekhara, Lecturer, DLIS, University of Mysore spoke on *Best Practices in Information Literacy Missions* and Dr. M. G. Sreekumar, Librarian, IIMK and UNESCO expert on Greenstone spoke on *Best Practices in ICT Applications*. The participants actively involved in the discussion too.

#### 15.3.3 Recommendation to the Pay Revision Committee

The letter from the KLA President was circulated online to all the office bearers and Executive Committee members of the Region. However, nobody except Prof. M. Parameswaran responded to it. The Regional Secretary in consultation with the Regional President submitted a proposal to the President.

#### 15.4 KLA Thrissur Region

#### 15.4.1 Annual General Body Meeting

The KLA, Thrissur Regional Committee held its General Body Meeting on 17.12.2009 (Thursday) at 2 pm, at the Seminar Hall, Central Library, Kerala Agricultural University. Sri. S. Azhagiri, President KLA, Thrissur Regional Committee welcomed the gathering and Sri. K.P. Sadasivan, President KLA inaugurated the meeting. Sri. E. K. Mohanlal Secretaty, KLA Thrissur Regional Committee presented the Annual Report. Felicitation speeches were made by Sri. P.K. Suresh Kumar, General Secretary, KLA, Sri. Humayoon Kabeer, Sri. K. Rajendran, Sri. K. R. Nagarajan and Sri. K. D. Anto. Dr. A.T. Francis, Assistant Librarian, College of Horticulture, Kerala Agricultural University was felicitated for securing Ph. D. degree in Library & Information Science and a memento was presented to him by Mrs. K.K. Lalitha Bai, Former Reader & Head, DLIS, University of Kerala.

The General body unanimously elected the following personnel as office bearers for the period 2009-11:

#### President

Shri.S.Azhagiri, Librarian, Govt. Sanskrit College, Pattambi

#### Secretary

Shri. E. K. Mohanlal, Assistant Librarian, Kerala Agicultural University, Thrissur

#### **Executive Committee Members:**

- 1. Sri. Humayoon Kabeer, Librarian, Govt. Medical College, Thrissur
- 2. Sri. Rajendran .K, Librarain, Kerala Sahithya Academy, Thrissur
- 3. Smt. Vijayalekshmi K.N, Librarain, Govt. Engineering College, Thrissur
- 4. Sri. Anto, K.D, Librarain, Prajyothi Nikethan Collge, Puthukkad
- 5. Sri. Nagarajan, K.R, Librarain, IASE, Thrissur
- 6. Sri. John V.C, Librarian, St. Thomas College, Thrissur

#### **Special Invitees**

- 1. Smt. K. K. Lalitha Bai, Former Reader & Head, DLIS, University of Kerala
- 2. Sri. K. Rajasekharan, Librarian, KILA, Thrissur
- 3. Sri. K.P. Sathian, Librarian i/c, Kerala Agricultural University, Thrissur

The meeting concluded at 6 p.m.

#### 15.4.2 Lecture on Greenstone Digital Library Software

In connection with the Annual General Body Meeting, Sri. K. Rajasekharan Librarian, Kerala Institute of Local Administration (KILA) had explored the wide ranging possibilities of "Greenstone Digital Library Software" through his Seminar Talk.

#### **15.4.3 Farewell Meeting**

KLA, Thrissur Region conducted a Farewell meeting on 20.03.2010 for the Librarians who are retiring from service. It was organized as a joint meeting of KLA and Association of Common Pool Librarians. Sri. V. C. John, Librarian, St. Thomas College, Thrissur, Sri. Sethumadhavan, Librarian, Medical College, Thrissur, Sri. Ajayan, Librarian, Women's Poly Technique, Nedupuzha and Sr. Theresa were honored with mementos. The meeting started at 3 pm and the venue was the Seminar Hall, Central Library, Kerala Agricultural University, Vellanikkara, Thrissur. Welcome address by Sri. Humayun Kabir was followed by the presidential address by Sri. Azhagiri, President, KLA, Thrissur Region. Felicitation Talks were made by Sri. K. P. Sathian, University Librarian i/c, Kerala Agricultural University, Dr. A.T.Francis, Sri. Nagarajan, Sri. E. K. Mohanlal, Smt. Vijayalekshmi and Sri. K.D. Anto.

The present scenario of librarianship and the ailments facing were discussed in detail. The importance of awareness of the modern technologies in the digital library world was given emphasis throughout the discussion. It was decided to extend all possible help to bridge the digital divide. The meeting ended at 6 pm.

#### 16. Conclusion

Although we have not fully achieved the targets that we had fixed for the year, we could do something meaningful in convincingly transmitting the message for a qualitative change in the domain, particularly to the officials of the Government and allied agencies. The UGC NET Coaching Programme initiated as a venture aiming at capacity building in our professional domain, is indeed a landmark in the history of activities of Kerala Library Association. Also it adds to our joy since we could conduct the programme at our own building and thus a long awaited ambition became fruitful.

Let us hope that the representations submitted with the authorities concerned and the follow up discussions undertaken will bring the desired benefits to the Library profession as well as the library professionals in the coming days.

The whole-hearted support and cooperation of KLA members is the real strength and spirit of our Association for the smooth functioning and also for effectively highlighting the professional issues before the concerned authorities. I proudly take this opportunity to express my sincere gratitude to the Executive Committee members, especially the President and all other KLA members for their support and warm cooperation extended to me for carrying out my duty successfully as General Secretary and I Look forward to your continued support and cooperation in the coming year too. On behalf of the Association and its Central Committee, let me express my profound thanks to all the four Regional Committees and all others who have directly or indirectly contributed for the smooth running of the activities of Kerala Library Association.

With these words, I submit this Annual Report for your detailed evaluation, active discussion and approval.

Yours sincerely P. K. Suresh Kumar General Secretary

## Resolutions adopted in the 39<sup>th</sup> Annual General Body Meeting

#### Resolution 1

#### Appointment of Professionally Qualified Librarians in School Libraries

KLA observed an unprecedented action taken by the Government to make drastic amendments to the provisions contained in GO(P) No.331/01/GE dated 09/11/01 as SRO No.1009/01 dated 12/11/2001, whereby the existing provision of direct appointment of professionally qualified Librarians in Schools in Grade III level would be scrapped.

The Association fears that the motive is to drastically change the recruitment policy to induct semi-professionals and non-professionals as Librarians in Schools. We vehemently opposed this move. The matter was brought to the attention of the Minister for Education, requesting him to retract from the move and ensuring appointment of qualified Librarians in the Government & Aided Higher Secondary Schools and in High Schools too.

Our Memorandum submitted to him on 17/03/2010 had clearly justified our stand with ample examples of the guidelines and practices followed at the international and national steams of School Education. We had also informed him that the proposed move will ultimately result in inefficiency and chaos in the academic sector in respect of the role of Libraries in particular, and our education system, in general.

## KLA in their Annual General Body Meeting held on 25/07/2010 resolve to request the Government to:

a) desist from the proposed move to dilute the recruitment policy,

- b) retain the provisions contained in GO(P) No. 331/01/GE dated 09/11/01 as SRO No.1009/01 dated 12/11/2001 and
- c) ensure early action for the speedy recruitment of fully qualified School Librarians having at least a Degree in Library & Information Science in the Higher Secondary Schools in Kerala, in tune with the guidelines and practices followed at the international and national steams of School Education.

#### **Resolution 2**

Issues related to Common Pool Librarians consequent of the G.O.(P) No. 53/2009/H.Edn dated  $9^{th}$  June 2009 & SRO No. 473/2009

Ever since the information on the G. O(P) No. 53/2009/H. Edn dated 9<sup>th</sup> June 2009/SRO No. 473/2009, denying the direct entry at the Gr.III level of Librarians in the Common Pool Sector, in contravention of the provisions contained in the G.O (P) No. 129/2003/H.Edn dated 26<sup>th</sup> August 2003, came to KLA's attention, the Association has been making all possible efforts to get this nullified. Our discussions and representations with/to the Minister for Education, the Opposition Leader and of late, the Hearing we had with the Additional Secretary (Higher Education), Govt. of Kerala were all part of the action taken by us. However, the final decision of the Government is yet to be known.

KLA in their Annual General Body Meeting held on 25/07/2010 resolve to request the Government of Kerala to:

- a) scrap the G.O(P) No. 53/2009/H.Edn dated 9<sup>th</sup> June 2009/SRO No. 473/2009, denying the direct entry at the Gr.III level
- b) restore the provision contained in the G.O (P) No. 129/2003/H.Edn dated  $26^{\rm th}$  August 2003 and
- c) ensure better provision for direct recruitment of professionally qualified library personal in lateral entry mode.

#### **Resolution 3**

Granting of facility for doing Part-Time Research leading to Ph. D. to all Library professionals

In response to the earlier efforts made by KLA, the University of Kerala had partially waived the conditions for doing Part Time Research leading to Ph. D. by the LIS professionals, by extending the facility to those working in the Kerala University Library. We had further represented the authorities to extend this provision to all working Librarians across the State, subject to the fulfillment of other general mandatory conditions. But this has not been considered/granted yet. When the provision was subsequently extended for Management Studies in the Faculty of

Management of the University, we had again represented the University to extend the same provisions to us also. But it is of no avail.

In view of the recruitment and promotion policies, especially those stipulated by the University Grants Commission, acquisition of Ph.D is essential for our professionals in their career development. Further, the UGC Guidelines for Academicians and Librarians have common factors in most of the criteria for Selection, Performance Rating, Promotion, etc., In such a situation, denial of Part Time Research to the library professionals is discriminatory.

KLA in their Annual General Body Meeting held on 25/07/2010 resolve to request the University authorities to extend the Part Time Research facility to the library professionals working in Government departments, R&D establishments, all the Universities in Kerala and Public Sector undertakings, provided all other general conditions are satisfied and at par with the academicians of various disciplines under the University.

## KERALA LIBRARY ASSOCIATION, Reg. No. 89/71

KLA Newsletter Vol. 40 No. 1-4 July 2010 – June 2011 36, Il Floor, Kairalie Plaza, Karamana.P.O, Thiruvananthapuram-2

### AUDITED STATEMENT OF RECEIPTS AND PAYMENTS ACCOUNT FROM 01 07 2009 TO 30 06 2010

Receipts		Rs.		MENTS ACCOUNT FROM 01.07.200 Payments		Rs.
To Opening Balance			I	KLA Office maintenance		
Canara Bank 9131	28,171.11			Electricity charges	1,000.00	
Sugama 646,KSFE	797.00			Building tax	3,062.00	
SBT,C2236,Kariavattom	1,061.50			Maintenance expenses	3,536.00	7,598.00
SBT,KUOC.Palayam	4,383.00		II	<u>Capital investment</u>		
F.D,SBT,KUOC (Rs.50000+30000)	80,000.00			Ceiling fan and fittings(3 Nos)	3,117.00	
Cash in Hand	7.00	114,419.61		Plastic chairs(10 Nos)	3,750.00	
Admission fee	360.00			Plastic writing board	2,025.00	
Annual Membership fee	1,850.00			Name board (2 Nos)	3,200.00	
Life Membership fee	9,800.00	12,010.00		Plastic stools etc.(2 Nos)	584.00	
				Purchase of text books	4,900.00	17,576.00
Bank Interest			Ш	Website maintenance		
SB/AC	891.00			Domain renewal,AMC	2,500.00	2,500.00
Fixed deposits	8,331.00	9,222.00	IV	Seminar/Lecture		
				Prof.K.A.Isaac commemoration Lecture	6,547.00	6,547.00
Share from CA Augustine			V	T.A/D.A/Conveyance	3,367.00	3,367.00
Holy Cross-endowment	1,300.00	1,300.00	VI	Conduct of UGC -NET Classes		
<b>UGC-NET Programme</b>				Honorarium to faculty	34,150.00	
Registration fee	3,700.00			Photocopy,printout,printing	7,729.00	
Tuition fee	85,850.00	89,550.00		Refreshment/Drinking water	1,285.00	43,164.00
			VII	Refund of Temp.advance (2008-09)		
				Treasurer	1,300.00	
				Dr.M.Lalitha	2,000.00	3,300.00
			VIII	<u>Others</u>		
				Printing	1,795.00	
				Photocopy, Printouts	948.00	
				Postage,Courier	300.00	
Auditors Report		1	Refreshment	735.00		
This financial statement is compiled		]	<b>≨</b> Atationery	609.00		
from the books of account produced before me		]	Cleaning charges	1,260.00		
and according to the explanations and information			Expenses for ownership transfer-			
give true and fair view sd/- S. Arumugham			Corporation & Electricity	2,904.00		
			38th Annual General body expense	819.00	9,370.00	
	Auditor			Total		93,422.00

## KERALA LIBRARY ASSOCIATION,

Reg. No. 89/71

### 36, II Floor, Kairalie Plaza, Karamana.P.O, Thiruvananthapuram-2

#### STATEMENT OF RECEIPTS AND PAYMENTS of C.A. Augustine Holy Cross Endowment from 1.07.2009 to 30.06.2010

Receipts			Payments		
Opening Balance					
FD KSFE, Kesavadasapuram	10,000.00		Refund of advance to treasurer-		
FD Federal Bank,Palayam	7,000.00	17,000.00	(Balance amount due for the conduct		
Sugama A/C 1647,KSFE	506.00		of KLA Gold Medal award 2009)	1,300.00	1,300.00
SB A/C 18774,Federal Bank	2,588.31	3,094.31			
		20,094.31	Closing Balance		
		·	FD KSFE Kesavadasapuram	10,000.00	
FD interest ,KSFE,Kesavadasapura FD interest	825.00		FD Federal Bank ,Palayam	7,000.00	17,000.00
,KSFE,Kesavadasapura	664.00				
SB interest, Sugama 1647,KSFE	56.00		Sugama 1647,KSFE,Kesavadasa.	1,387.00	
SB interest A/C 18774,Federal Bank	61.00	1,606.00	SB A/C 18774,Federal Bank,	2,013.31	3,400.31
TOTAL		21,700.31			21,700.31

sd/Trivandrum P.K.Suresh Kumar G.S.Harikumar
20.7.2010 General Secretary Treasurer

## KERALA LIBRARY ASSOCIATION, Reg. No. 89/71

36, II Floor, Kairalie Plaza, Karamana.P.O, Thiruvananthapuram-2 Assets and Liabilities of Kerala Library Association up to 30.6.2010

Assets		Rs.	Liabilities	Rs.
Capital Investment				
KLA Office	543,000.00			-
Furniture	21,981.00			
Ceiling fan,board,stool	8,601.00			
Text books	4,900.00			
Savings Bank A/C		578,482.00		
Canara Bank A/C.9131	31,855.11			
Sugama 646,KSFE	841.00			
SBT,Kariavattom	1,061.50			
SBT,KUOC,A/C 67061603692	12,714.00		NIL	
Cash in Hand	6,608.00			
		53,079.61		
Fixed Deposit				
FD SBT, KUOC, Palayam	50,000.00	50,000.00		
FD SBT, KUOC, Palayam	30,000.00	30,000.00		
TOTAL		711,561.61		

#### Assets Rs.711,561.61 (Rupees Seven Lakhs Eleven Thousand Five Hundred and Sixty one and paise Sixty One only)

sd/-

Trivandrum P.K.Suresh Kumar G.S.Harikumar 20.7.2010 General Secretary Treasurer