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KLA/2019/19

23.03.2019

The Vice-Chairman

Kerala State Higher Education Council

Vikas Bhavan P. O.

Thiruvananthapuram – 695 033

Sir,

Sub: Unification of entry level designation, qualifications and pay scales of library professionals in the universities in Kerala

The Government of Kerala had decided to entrust the appointments to the non-teaching posts in the universities in Kerala to the Kerala Public Service Commission vide Kerala Public Service Commission (Additional Functions as Respects the Universities) Bill, 2015. Accordingly, appointments to the posts of university assistants and computer assistants are being made by the KPSC. At present, a number of posts of Library Assistants/Professional Assistants, the entry level category to the university library service, are lying vacant in all universities. In this context, we wish to bring to your attention that all the posts of University Librarian (UGC) are also lying vacant. The reason for not notifying the entry level posts is said to be the absence of special rules to be made by the Government of Kerala. The main difficulty in framing the special rules is pointed out to be the use of different designations by different universities in Kerala which warrants unification.

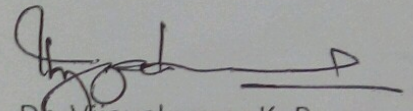
We understand that the Government of Kerala has entrusted the work of making recommendations for unification of the designations and qualification of the entry level posts in university libraries to the Kerala State Higher Education Council. In this context, Kerala Library Association, the premier library association in Kerala, has studied the issue in detail and our recommendations are attached herewith. We have made an earlier proposal covering all posts in university libraries but it

was pointed out by our members that some of the suggestions are not in consonance with the existing set up and decisions regarding the higher posts have to be made by the individual universities. Therefore, we are making our suggestions for the unification of entry level posts. This recommendation supersedes our earlier proposal.

We earnestly request you to actively consider our present recommendations while framing the special rules so that the posts of library professionals are filled up at the earliest.

With thanks,

Yours faithfully,



Dr. Vijayakumar K. P.

President

Enclosures: 1. Proposal
2. Annexure I

Copy to:

1. Shri. K. T. George, Chairman, Committee for the preparation of Proposals for Amendment of University Statutes and standardization of non-teaching posts
2. Shri. Suresh Babu, A., Assistant Registrar, Kerala State Higher Education Council



PROPOSAL OF KERALA LIBRARY ASSOCIATION ON ENTRY LEVEL POST IN THE UNIVERSITIES IN KERALA

Existing Designation in various universities	Proposed Designation	Scale of Pay	Age Limit	Qualification	Mode of Appointment	Remarks
Library Assistant Professional Assistant Gr II Reference Assistant	Reference Assistant/ Library and Information Assistant	27800-59400	39*	Bachelor Degree+ Bachelor Degree in Library and Information science (BLISc)/Master Degree in Library and Information Science (MLISc)**	Direct Recruitment by KPSC	*39 years is suggested since the upper age for the post of Catalogue Assistant in the Legislature Secretariat with same qualification and scale of pay is 39 (Annexure I) **MLISc degree is also suggested since many universities have switched over to integrated MLISc degree
Technical Assistant Professional Assistant Gr I Reference Assistant (Higher Grade)	Reference Assistant (Higher Grade)/ Assistant Library and Information Officer	32300-68700	NA	Bachelor Degree + Bachelor Degree in Library and Information Science/Master Degree in Library and Information Science	Promotion from Reference Assistant / Library and Information Assistant based on seniority	
Reference Assistant Junior Librarian Reference Officer	Reference Officer/ Library and Information Officer	35700 - 75600	NA	Bachelor Degree+ Bachelor Degree Library and Information Science/Master Degree in Library and Information Science	Promotion from Reference Assistant (HG)/Assistant Library and Information Officer based on seniority	

